

MINIMUM RATES OF WAGE AND PRESCRIBED HOURS OF WORK :ADULT MALES AND ADULT FEMALES - STATE CAPITAL CITIES - 31 DECEMBER 1968

The wage rates and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and from unregistered agreements operative at 31 December 1968. The occupations listed are selected from those appearing in the Appendix of the annual Labour Report (see Labour Report No. 52, 1965 and 1966, pages 310 to 337). The wage rates and hours are generally those applicable to the capital cities, but where this is not so, the area of the State to which they are applicable is indicated in a footnote.

Where two or more rates are quoted in an award, determination or agreement for a particular occupation, these rates are shown in the tables in the Appendix of the Labour Report. However, in this publication, owing to limitations of space, only the lower (or lowest) rate for each occupation has been quoted.

In the majority of cases, the rates quoted are those payable for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly rates have been shown. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the hours prescribed differ from 40 they are shown in the footnotes to the tables.

The wage rates and hours of work shown in the tables below have been compiled for statistical purposes only, and any inquiries regarding actual rates payable for particular occupations should be addressed to the appropriate industrial tribunal.

ADULT MALES

(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---|----------|-----------|----------|----------|----------|----------|
| <u>PRIMARY PRODUCTION</u> (a) | | | | | | |
| <u>Dairying</u> - general hand | 41.10 | (b)44.20 | .. | .. | .. | (c)40.45 |
| <u>Farming</u> - general - general hand | (c)41.00 | (c)39.45 | .. | .. | (e)38.90 | (c)40.45 |
| <u>Forestry</u> - general forestry worker | 41.95 | 44.00 | 39.69 | 38.35 | 44.85 | 44.70 |
| <u>Fruit picking</u> - labourer, picker | (c)38.85 | (c)38.65 | 39.60 | (c)38.45 | .. | (c)39.50 |
| <u>Grazing</u> - General station hand (d) | (c)41.00 | (c)41.00 | (e)37.30 | (c)41.00 | (c)41.00 | (c)41.00 |
| Shearers - per 100 flock sheep (f) | 20.52 | 20.52 | 20.70 | 20.52 | 20.52 | 20.52 |
| Shed hand (f) | 64.79 | 64.79 | 65.34 | 64.79 | 64.79 | 64.79 |

(a) Rates and hours applicable throughout the several States. (b) 48 hours. (c) 44 hours. (d) Without keep. (e) No limitation of hours prescribed. (f) Shearers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day, all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found rates" were \$12.39 a week less in December 1968, except in Queensland, where they were \$11.56 a week less in December 1968.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1968

(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|--------|-----------|----------|----------|----------|--------|
| <u>MINING AND QUARRYING (a)</u> | | | | | | |
| Coal mining (b) - Miner, machine | 57.50 | .. | 55.00 | (c)64.60 | (d)57.52 | 57.40 |
| Miner, manual | 52.85 | .. | 50.35 | .. | (d)50.15 | 52.75 |
| Shiftman, 1st class | 52.85 | .. | 50.35 | .. | (d)50.15 | 52.75 |
| Shiftman, 2nd class | 44.50 | .. | .. | .. | .. | 47.55 |
| Wheeler | 45.20 | .. | 42.70 | .. | (d)45.26 | 45.10 |
| Quarrying - Labourer | 43.35 | 43.40 | 40.15 | 41.30 | 38.90 | 41.45 |
| Spaller | 47.97 | 45.40 | 41.25 | 41.30 | 40.40 | 43.45 |
| <u>ENGINEERING, METALS, VEHICLES, ETC.</u> | | | | | | |
| Engineering - general - Boilermaker | 55.55 | 54.75 | 55.25 | 54.35 | 54.85 | 55.45 |
| Electrical fitter | 55.55 | 54.75 | 55.63 | 54.35 | 54.85 | 55.45 |
| Fitter or turner | 55.55 | 54.75 | 55.25 | 54.35 | 54.85 | 55.45 |
| Jobbing moulder | 55.55 | 54.75 | 55.25 | 54.35 | 54.85 | 55.45 |
| Labourer | 39.60 | 38.80 | 42.01 | 38.40 | 38.90 | 39.50 |
| Machinist - 1st class | 55.55 | 54.75 | 53.05 | 54.35 | 54.85 | 55.45 |
| Machinist - 2nd class | 47.00 | 46.20 | 44.50 | 45.80 | 46.30 | 46.90 |
| Motor mechanic | 55.55 | 54.75 | 55.25 | 54.35 | 54.85 | 55.45 |
| Process worker | 41.45 | 40.65 | 38.95 | 40.25 | 40.75 | 41.35 |
| Sheet metal worker - | | | | | | |
| 1st class | 55.55 | 54.75 | 55.25 | 54.35 | 54.85 | 55.45 |
| 2nd class | 47.00 | 46.20 | 46.70 | 45.80 | 46.30 | 46.90 |
| Toolmaker | 60.50 | 59.70 | 60.20 | 59.30 | 58.25 | 60.40 |
| Tradesman's assistant | 41.00 | 40.20 | 43.13 | 39.80 | 40.30 | 40.90 |
| Welder, 1st class | 55.55 | 54.75 | 56.10 | 54.35 | 54.85 | 55.45 |
| | (e) | | | (f) | | |
| Iron and steel - Blast furnace - labourer | 39.55 | .. | .. | 40.65 | .. | .. |
| Coke oven - screen hand | 42.45 | .. | .. | .. | .. | .. |
| Open hearth - melting helper | 42.45 | .. | .. | .. | .. | .. |
| Rolling mill (merchant) - | | | | | | |
| mill operative | 45.05 | .. | .. | .. | (g)44.65 | .. |

(a) Rates and hours applicable throughout the several States. (b) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (c) Open-cut mining (dragline and shovel operator). (d) 35 hours. (e) Industry located at Newcastle and Port Kembla. (f) Industry located at Whyalla. (g) Industry located at Kwinana.

3.
MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1968

(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|--------|-----------|----------|----------|-------|--------|
| <u>ENGINEERING, METALS, VEHICLES, ETC. - continued</u> | | | | | | |
| <u>Motor vehicle manufacture</u> - Assembler | 44.15 | 43.35 | 43.65 | 42.95 | 41.45 | 44.05 |
| Bodymaker - 1st class | 55.55 | 54.75 | 53.05 | 54.35 | 54.85 | 55.45 |
| Panel beater | 55.55 | 54.75 | 53.05 | 54.35 | 54.85 | 55.45 |
| Process worker | 41.65 | 40.85 | 39.15 | 40.45 | .. | 41.55 |
| Spray painter | 43.15 | 42.35 | 40.65 | 41.95 | 53.05 | 43.05 |
| Wet rubber and polisher | 46.15 | 45.35 | 43.65 | 44.95 | .. | 46.05 |
| <u>Railway workshops</u> - Car and wagon builder | 57.70 | 55.25 | 55.25 | 54.25 | 52.15 | 59.55 |
| Car cleaner | 40.60 | 39.35 | 42.79 | 39.75 | 38.85 | 42.55 |
| Fitter or turner | 58.10 | 54.75 | 43.83 | 55.75 | 54.85 | 59.90 |
| Labourer | 39.60 | 38.80 | 43.09 | 38.40 | 37.50 | 39.50 |
| Tradesman's assistant | 42.15 | 40.20 | 44.15 | 40.20 | 40.10 | 43.80 |
| <u>Shipbuilding (a)</u> - Boilermaker | 57.10 | 56.30 | 56.25 | 54.90 | 54.85 | 57.00 |
| Fitter or turner | 57.10 | 56.30 | 56.25 | 55.90 | 54.85 | 57.00 |
| Ironworker's assistant | 42.90 | 42.10 | 44.13 | 41.70 | 40.30 | 42.80 |
| Painter and docker | 41.20 | 41.20 | 41.20 | 41.20 | 44.55 | 41.20 |
| <u>TEXTILES, CLOTHING AND FOOTWEAR</u> | | | | | | |
| <u>Clothing trades (readymade)</u> - Cutter | 48.00 | 48.00 | 48.00 | 48.00 | 48.00 | 48.00 |
| Presser | 45.30 | 45.30 | 45.30 | 45.30 | 45.30 | 45.30 |
| Tailor | 47.05 | 47.05 | 47.05 | 47.05 | 47.05 | 47.05 |
| <u>Footwear</u> - Clicking | 42.15 | 42.15 | 42.15 | 42.15 | 45.65 | 42.15 |
| Finishing | 41.05 | 41.05 | 41.05 | 41.05 | 45.65 | 41.05 |
| Making | 41.05 | 41.05 | 41.05 | 41.05 | 45.65 | 41.05 |
| Stuffcutting | 41.05 | 41.05 | 41.05 | 41.05 | 45.65 | 41.05 |
| <u>Textiles (cotton)</u> - Doffer | 39.60 | 39.40 | 39.10 | 38.70 | .. | 39.50 |
| Tenter | 39.60 | 39.40 | 40.45 | 38.70 | .. | 39.50 |
| <u>Textiles (knitting)</u> - Knitter | 42.50 | 42.50 | 41.85 | 41.80 | 42.50 | 42.50 |
| Operator, full fashioned machine | 43.90 | 43.90 | .. | 43.20 | 43.90 | 43.90 |
| <u>Textiles (woollen)</u> - Assistant foreman | 49.05 | 49.05 | 45.75 | 48.35 | 49.05 | 49.05 |
| Gillbox attendant | 41.70 | 41.70 | .. | 41.00 | 41.70 | 41.70 |
| Labourer | 39.60 | 39.10 | 39.30 | 38.40 | 39.10 | 39.50 |
| Loom tuner | 40.55 | 40.55 | 39.80 | 39.85 | 40.55 | 40.55 |
| Weaver | 40.75 | 40.75 | .. | 40.05 | 40.75 | 40.75 |

(a) Permanent rates.

4.
MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued
31 DECEMBER 1968
 (\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---|--------|-----------|----------|----------|-------|--------|
| <u>FOOD, DRINK AND TOBACCO</u> | | | | | | |
| <u>Aerated water and cordials</u> - General hand | 40.25 | 39.45 | 37.75 | 40.25 | 39.75 | 40.15 |
| Truck driver (3 tons) | 45.95 | 45.15 | 46.60 | 44.75 | 47.15 | 45.85 |
| <u>Bacon curing</u> - Boner | 46.95 | 51.40 | 45.80 | 51.00 | 47.75 | 57.20 |
| Slaughterman | 52.45 | 55.90 | 45.91 | 55.50 | 49.25 | 57.05 |
| <u>Baking, bread</u> - Bread carter | 47.45 | 47.85 | 46.95 | 49.00 | 42.80 | 43.35 |
| Doughmaker | 49.75 | 55.05 | 48.00 | 52.95 | 50.95 | 51.55 |
| <u>Biscuit and cake making</u> - biscuit and cake maker | 47.40 | 44.45 | 43.35 | 47.80 | 42.65 | 47.00 |
| <u>Brewing</u> - General hand | 45.85 | 46.91 | 45.35 | 48.46 | 49.09 | 47.65 |
| Truck driver (4 tons) | 48.40 | 46.75 | .. | 46.43 | 51.44 | 51.78 |
| <u>Butter, cheese and milk processing</u> - | | | | | | |
| Butter maker | 46.15 | 49.15 | 46.75 | 46.10 | 46.55 | 47.50 |
| General hand | 40.75 | 42.80 | 40.45 | 39.05 | 40.35 | 40.45 |
| Grader and/or tester | 43.45 | 49.15 | 44.30 | 41.65 | 39.45 | 47.50 |
| <u>Cereals, condiments, coffee, spices, etc.</u> - | | | | | | |
| General hand | 43.55 | 39.85 | 42.90 | 39.45 | 40.65 | 40.45 |
| <u>Confectionery</u> - Confectioner - Group 1 | 49.00 | 48.20 | 46.35 | 47.80 | 45.35 | 48.90 |
| " - Group 2 | 46.75 | 45.95 | 41.55 | 44.60 | 45.35 | 46.65 |
| <u>Flour milling</u> - Miller | 55.40 | 55.40 | 52.80 | 55.40 | 55.40 | 47.53 |
| Storeman | 46.60 | 46.60 | 45.05 | 46.60 | 46.60 | 42.63 |
| <u>Jam, fruit and vegetable preserving</u> - | | | | | | |
| General hand | 40.35 | 40.35 | 39.90 | 40.35 | 40.40 | 40.35 |
| <u>Meat industry</u> - Labourer (beef) | 42.55 | 48.45 | 44.25 | 43.63 | 42.80 | 46.70 |
| Labourer (mutton) | 40.75 | 48.45 | 42.95 | 43.63 | 42.80 | 46.70 |
| Slaughterman (beef) | 52.45 | 57.00 | 52.45 | 57.68 | 49.90 | 61.10 |
| Slaughterman (mutton) | (a) | 57.00 | 52.45 | 57.68 | 49.90 | 59.45 |
| <u>Pastry cooking</u> - pastry cook | 50.05 | 46.30 | 44.50 | 46.95 | 46.15 | 47.00 |
| <u>Sugar refining</u> - general factory hand | 43.55 | 41.45 | 52.02 | .. | 40.65 | .. |

(a) Piece-work rates.

5.
MINIMUM RATE OF WAGE AND HOURS OF WORK : ADULT MALES - continued
31 DECEMBER 1968
 (\$)

| Industry and Occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|-----------|-----------|----------|-----------|-----------|-----------|
| <u>SAWMILLING, FURNITURE, ETC.</u> | | | | | | |
| <u>Furniture making</u> - Assembler | 47.75 | 43.70 | 43.60 | 43.30 | 42.60 | 44.40 |
| French polisher | 47.75 | 54.75 | 54.60 | 54.35 | 52.15 | 55.45 |
| Wood machinist | 47.75 | 42.95 | 54.90 | 42.55 | 42.80 | 43.65 |
| Wood turner | 47.75 | 54.75 | 54.90 | 54.35 | 52.15 | 55.45 |
| <u>Sawmilling and timber yards</u> - | | | | | | |
| Benchman No. 1 | 53.35 | 52.55 | 50.05 | 52.15 | 47.75 | 53.25 |
| Dockerman and tally man | 40.35 | 39.55 | 40.90 | 39.15 | 38.90 | 40.25 |
| Labourer | 39.60 | 38.80 | 39.85 | 38.40 | 38.90 | 39.50 |
| Machinist - A grade | 53.35 | 52.55 | 50.05 | 52.15 | 47.75 | 53.25 |
| " B grade | 44.55 | 43.75 | 44.20 | 43.35 | 42.75 | 44.45 |
| Orderman | 44.80 | 44.00 | 44.20 | 43.60 | 43.95 | 44.70 |
| Puller out | 39.60 | 38.80 | 40.30 | 38.40 | 38.90 | 39.50 |
| Sawyer - band or jig | 44.00 | 43.20 | 44.45 | 42.80 | 43.00 | 43.90 |
| Sawyer - circular | 45.05 | 44.25 | .. | 43.85 | 43.00 | 44.95 |
| Timber stacker | 39.60 | 38.80 | 39.85 | 38.40 | 38.90 | 39.50 |
| <u>PAPER, PRINTING, ETC.</u> | | | | | | |
| <u>Printing - general</u> - Bookbinder | 55.55 | 54.75 | 53.05 | 54.35 | 54.85 | 55.45 |
| General hand | 39.60 | 38.80 | 37.10 | 38.40 | 38.90 | 39.50 |
| Compositor - hand | 55.55 | 54.75 | 53.05 | 54.35 | 54.85 | 55.45 |
| Compositor - machine | 60.50 | 59.70 | 58.00 | 59.30 | 59.80 | 60.40 |
| Letterpress rotary machinist | 55.55 | 54.75 | 53.05 | 54.35 | 54.85 | 55.45 |
| Storeman | 44.95 | 44.15 | 42.45 | 43.75 | 44.25 | 44.85 |
| <u>Printing - newspapers</u> - | | | | | | |
| Assistant machinist - Day work | 52.10 | 65.75 | 55.25 | 50.75 | (a) 58.10 | 51.85 |
| Night work | (a) 58.85 | (a) 73.75 | 61.95 | (a) 57.45 | (b) 65.10 | (a) 58.55 |
| Hand compositor - Day work | 64.15 | 74.70 | 69.20 | 63.70 | (a) 68.20 | 64.80 |
| Night work | (a) 70.90 | (a) 82.70 | 75.90 | (a) 70.40 | (b) 75.20 | (a) 71.50 |
| Machine compositor - Day work | 70.75 | 79.20 | 72.70 | 67.05 | (a) 72.80 | 68.15 |
| Night work | (a) 77.50 | (a) 87.20 | 79.40 | (a) 73.75 | (b) 79.80 | (a) 74.85 |
| Machinist - Day work | 54.15 | 74.70 | 71.70 | 63.70 | (a) 68.20 | 64.80 |
| Night work | (a) 60.90 | (a) 82.70 | 77.70 | (a) 70.40 | (b) 75.20 | (a) 71.50 |
| Proof reader - Day work | 64.60 | 74.70 | 69.20 | 63.70 | (a) 68.20 | 64.80 |
| Night work | (a) 71.35 | (a) 82.70 | 75.90 | (a) 70.40 | (b) 75.20 | (a) 71.50 |
| Publishing hand - Day work | 52.10 | 58.00 | 54.10 | 50.75 | (a) 55.35 | 51.85 |
| Night work | (a) 58.85 | (a) 66.00 | 60.80 | (a) 57.45 | (b) 62.35 | (a) 58.55 |

(a) 38 hours.

(b) 36 hours.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1968

(\$)

| Industry and Occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---|--------|-----------|----------|----------|----------------------|--------|
| <u>OTHER MANUFACTURING</u> | | | | | | |
| <u>Brick making</u> - Burner | 43.95 | 47.20 | 42.30 | 46.10 | 42.95 | 43.60 |
| Drawer | 46.15 | 47.25 | 40.93 | 46.75 | 43.85 | 43.60 |
| Labourer | 42.75 | 45.15 | 40.63 | 42.45 | 40.80 | 43.10 |
| Setter | 49.95 | 48.65 | 41.78 | 46.75 | 43.85 | 44.35 |
| <u>Cement goods making</u> - Cement brickmaker | 45.10 | 44.65 | 41.30 | 40.30 | .. | 43.35 |
| Moulder | 46.25 | 44.65 | 43.35 | 44.80 | 41.25 | 43.35 |
| <u>Chemical workers</u> - factory hand | 42.35 | 44.50 | .. | 45.25 | 38.00 | .. |
| <u>Electricity generation and supply</u> - | | | | | | |
| Conveyor attendant | 53.75 | 49.35 | .. | .. | 46.40 | .. |
| Electrical fitter | 70.25 | 63.70 | 66.08 | 62.75 | 57.15 | 60.35 |
| Fireman | 61.45 | 56.15 | 47.25 | 53.35 | 51.10 | .. |
| Fitter or turner | 69.95 | 63.70 | 65.70 | 62.75 | 57.15 | 60.35 |
| Linesman | 63.25 | 53.45 | 63.60 | 53.95 | 52.20 ^(a) | 52.10 |
| <u>Engine driving</u> - Crane driver | 43.85 | 41.35 | 47.25 | 40.95 | 45.35 | 42.05 |
| Fireman | 44.35 | 43.55 | 44.05 | 43.15 | 41.10 | 44.25 |
| Stationary engine driver, steam | 47.35 | 46.55 | 46.45 | 46.15 | 42.55 | 47.25 |
| <u>Gas making and supply</u> - Gas fitter | 60.15 | 59.53 | 57.25 | 56.65 | 49.15 | 58.95 |
| Labourer | 42.35 | 42.45 | 41.65 | 41.05 | 40.05 | 41.25 |
| Retort operator | 48.35 | 48.45 | 47.50 | 46.95 | 45.30 | 47.25 |
| <u>Glass making</u> - general hand | 39.80 | 43.85 | 42.15 | 43.45 | 43.95 | 44.55 |
| <u>Paint manufacture</u> - Labourer | 44.85 | 44.35 | .. | 38.65 | 45.00 | .. |
| Paint mixer | 49.05 | 48.15 | 45.90 | 44.55 | 48.10 | .. |
| <u>Pharmaceutical preparations</u> - general hand | 40.15 | 44.50 | .. | 39.35 | 39.75 | 41.35 |
| <u>Plastic moulding</u> - operator of plastic press | 41.95 | 41.15 | .. | 40.75 | 41.25 | .. |
| <u>Rubber goods</u> - Builder (pneumatic tyre) | 42.75 | 41.95 | 43.15 | 41.55 | 42.05 | 44.05 |
| Moulder | 41.55 | 40.75 | 43.15 | 40.35 | 40.85 | 44.05 |
| Operator - calendar | 49.25 | 48.45 | 45.35 | 48.05 | 48.55 | .. |
| Operator - forcing machine | 41.55 | 40.75 | 39.75 | 40.35 | 40.85 | .. |
| Operator - vulcanising press | 42.75 | 41.95 | 40.75 | 41.55 | 42.05 | .. |
| Others | 39.75 | 38.95 | 38.25 | 38.55 | 39.05 | 40.45 |
| <u>Tanning of leather, etc.</u> - Leather dresser | 47.45 | 46.65 | 44.95 | 46.25 | 46.75 | 47.35 |
| Table hand | 47.45 | 46.65 | 44.95 | 46.25 | 46.75 | 47.35 |

(a) Rates shown are those for the sawmilling industry.

7.
MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued
31 DECEMBER 1968
(\$)

| Industry and Occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---|-----------|-----------|----------|----------|-------|-----------|
| <u>BUILDING AND CONSTRUCTION</u> | | | | | | |
| <u>Building</u> (a) - Bricklayer | 65.15 | 67.66 | 62.45 | 54.66 | 60.29 | 64.71 |
| Builder's labourer - skilled | 52.61 | 59.93 | } 50.18 | 53.42 | 56.66 | 52.47 |
| Builder's labourer - unskilled | 48.93 | 55.98 | | 49.73 | 47.23 | 49.22 |
| Carpenter | 66.17 | 70.50 | 62.95 | 55.06 | 60.69 | 65.14 |
| Electrician, installation | 62.60 | (b) 54.75 | 56.18 | 54.35 | 57.10 | 58.95 |
| Painter | 64.41 | 67.25 | 62.30 | 51.87 | 59.99 | 64.56 |
| Plasterer | 65.20 | 67.51 | 62.55 | 61.26 | 60.34 | 64.71 |
| Plumber | 66.91 | 73.72 | 62.75 | 57.35 | 60.49 | 60.95 |
| Roof tiler | 65.72 | 62.10 | 62.55 | 52.85 | 52.35 | 64.71 |
| <u>Road and bridge construction and maintenance</u> | | | | | | |
| (Municipal) - Grader driver | 50.35 | 57.85 | 40.75 | 53.45 | 47.30 | 49.85 |
| Labourer | 43.95 | 47.50 | 39.67 | 43.10 | 39.55 | 40.00 |
| <u>Water supply and sewerage - Labourer</u> | | | | | | |
| Maintenance man | 43.60 | 47.50 | 39.67 | 43.10 | 43.05 | 40.00 |
| | 45.93 | 50.90 | 41.73 | 46.10 | 45.55 | .. |
| <u>RAILWAY SERVICES</u> | | | | | | |
| <u>Permanent way</u> - Fetter, labourer, etc. | 41.40 | 40.10 | 44.03 | 44.00 | 37.50 | 42.75 |
| Ganger, fettling gang | 47.30 | 45.75 | 46.28 | 46.00 | 45.40 | 47.65 |
| <u>Traffic</u> - Guard | 48.40 | 46.25 | 47.20 | 47.10 | 46.00 | 50.05 |
| Locomotive cleaner | 39.60 | 38.80 | 42.79 | 38.40 | 38.85 | 40.15 |
| Locomotive engine driver | 60.50 | 58.95 | 60.20 | 59.20 | 51.70 | 62.15 |
| Locomotive fireman | 41.40 | 39.80 | 44.99 | 39.80 | 41.00 | 43.00 |
| Porter | 40.05 | 38.80 | 42.79 | 38.75 | 39.70 | 41.95 |
| Shunter - ordinary | (c) 43.05 | (c) 41.75 | 44.65 | 47.20 | 41.75 | (d) 44.95 |
| Signalman | 43.00 | 44.50 | 45.75 | 42.90 | 41.75 | 46.35 |
| <u>ROAD AND AIR TRANSPORT</u> | | | | | | |
| <u>Air transport</u> - Clerk | 50.43 | 50.43 | 50.43 | 50.43 | 50.43 | 50.43 |
| Ground engineer | 56.55 | 55.75 | 54.05 | 55.35 | 55.85 | 56.45 |
| Loader, porter | 42.80 | 42.00 | 40.30 | 41.60 | 42.10 | 42.70 |

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rate.
(c) 76 hours a fortnight. (d) 78 hours a fortnight.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

31 DECEMBER 1968

(\$)

| Industry and Occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|-----------|-----------|----------|----------|-------|--------|
| <u>ROAD AND AIR TRANSPORT - continued</u> | | | | | | |
| <u>Road transport</u> - Assistant | 45.75 | 38.80 | 38.70 | 38.40 | 38.50 | 39.50 |
| Motor truck driver - | | | | | | |
| 25 cwt or less | (a) 45.75 | 43.65 | 44.15 | 43.25 | 44.05 | 44.35 |
| over 25 cwt, under 3 tons | (b) 48.25 | 45.15 | 45.65 | 44.75 | 45.55 | 45.85 |
| over 3 tons, under 6 tons | (c) 48.85 | 46.75 | 47.25 | 46.35 | 47.15 | 47.45 |
| <u>Tramways and buses</u> - | | | | | | |
| Bus driver - one man operator | 59.65 | 55.15 | 55.10 | 53.25 | 53.75 | 55.85 |
| " " - other | 53.65 | 51.15 | 50.10 | 50.75 | 51.25 | .. |
| Conductor | 42.00 | 41.20 | 43.15 | 40.80 | 41.30 | .. |
| Tram driver | | 46.85 | 45.90 | 46.45 | | |
| Vehicle cleaner | 40.55 | 39.75 | 39.56 | 39.35 | 39.10 | 40.45 |
| <u>SHIPPING AND STEVEDORING</u> | | | | | | |
| <u>Shipping, cargo vessels</u> - able seaman (d) (e) | 46.70 | 46.70 | 46.70 | 46.70 | 46.70 | 46.70 |
| <u>Stevedoring</u> - Wharf clerk, per hour (f) | 1.62 | 1.62 | 1.62 | 1.62 | 1.62 | 1.62 |
| Wharf labourer, per hour (f) | 1.52 | 1.52 | 1.52 | 1.52 | 1.52 | 1.52 |
| Wharf labourer, permanent | 53.65 | 53.65 | 53.65 | 53.65 | 53.65 | .. |
| <u>COMMUNICATION</u> | | | | | | |
| <u>Post office</u> - Mail officer | 48.27 | 48.27 | 48.27 | 48.27 | 48.27 | 48.27 |
| Postal officer | 48.27 | 48.27 | 48.27 | 48.27 | 48.27 | 48.27 |
| Postman | 47.10 | 47.10 | 47.10 | 47.10 | 47.10 | 47.10 |
| <u>Telephone services</u> - Lineman, grade 1 | 44.83 | 44.83 | 44.83 | 44.83 | 44.83 | 44.83 |
| Technician | 56.85 | 56.85 | 56.85 | 56.85 | 56.85 | 56.85 |
| Technician's assistant | 47.45 | 47.45 | 47.45 | 47.45 | 47.45 | 47.45 |
| <u>WHOLESALE AND RETAIL TRADE</u> | | | | | | |
| <u>Butchers</u> - general butcher | 54.20 | 53.40 | 51.70 | 53.00 | 47.75 | 55.45 |
| <u>Commercial travellers</u> | | | | | | |
| Commercial traveller (g) | 54.05 | 56.50 | 57.65 | 50.80 | 51.45 | 47.75 |
| <u>Petrol service stations</u> - attendant | 40.40 | 44.26 | 40.10 | 40.45 | 39.40 | 40.45 |
| <u>Retail stores</u> - Clerk | 45.95 | 48.42 | 43.95 | 46.50 | 47.35 | 41.35 |
| Motor truck driver - | | | | | | |
| 25 cwt or less | (a) 45.75 | 43.65 | 44.15 | 43.25 | 44.05 | 44.35 |
| over 25 cwt, under 3 tons | (b) 48.25 | 45.15 | 45.75 | 44.75 | 45.55 | 45.85 |
| Shop assistant - | | | | | | |
| Assistant-in-charge | 49.75 | 48.06 | 48.06 | 49.68 | .. | 49.05 |
| Drapery | 48.25 | 46.02 | 45.16 | 44.15 | 43.65 | 41.35 |
| Grocery | 48.25 | 45.67 | 45.16 | 43.45 | 44.65 | 40.75 |
| Hardware | 48.25 | 46.02 | 45.16 | 44.15 | 44.65 | 40.75 |
| Storeman | 43.45 | 44.85 | 45.16 | 42.25 | 43.60 | 42.75 |

(a) Manufacturer's gross vehicle weight, up to 6,500 lb. (b) Manufacturer's gross vehicle weight, 10,250 lb to 13,750 lb.

(c) Manufacturer's gross vehicle weight, 13,750 lb to 27,250 lb (d) Rates of wage include leave and accommodation related at

9.
MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued
31 DECEMBER 1968
 (\$)

| Industry and Occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|--------|-----------|----------|----------|-------|--------|
| <u>WHOLESALE AND RETAIL TRADE - continued</u> | | | | | | |
| <u>Wholesale warehouses</u> - adult male | 45.40 | 48.35 | 43.55 | 44.40 | 43.85 | 41.35 |
| <u>Wool stores</u> - Storeman | 48.15 | 46.00 | 48.25 | 45.60 | 46.80 | 46.70 |
| Wool classer | 52.80 | 52.00 | 53.33 | 51.60 | 47.80 | 52.70 |
| <u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u> | | | | | | |
| <u>Hospitals</u> - Cook | 46.75 | 45.20 | 45.75 | 41.15 | 46.35 | 41.60 |
| Kitchenman | 42.75 | 41.85 | 41.45 | 39.05 | 40.40 | 40.90 |
| Orderly | 43.55 | 44.98 | 41.15 | 40.25 | 40.40 | 42.45 |
| Porter | 42.35 | 40.65 | 41.15 | 39.05 | 40.40 | 40.90 |
| <u>Other services</u> - Graduate engineer | 70.85 | 70.85 | 70.85 | 70.85 | 70.85 | 70.85 |
| Graduate scientist | 65.06 | 65.06 | 65.06 | 65.06 | 65.06 | 65.06 |
| <u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u> | | | | | | |
| <u>Commercial broadcasting</u> - announcer | 51.65 | 51.65 | 50.25 | 50.25 | 49.75 | .. |
| <u>Hairdressing</u> - hairdresser (men's) | 51.35 | 51.21 | 45.05 | 55.95 | 44.45 | 50.90 |
| <u>Hotels</u> (a) - Barman | 43.85 | 43.05 | 41.35 | 42.65 | 45.45 | 43.55 |
| Cook - First | 45.15 | 44.35 | 44.80 | 51.35 | 46.00 | 44.85 |
| " - All others | 43.45 | 42.65 | 42.50 | 43.95 | 43.05 | 43.15 |
| Porter (day) | 40.75 | 39.95 | 39.30 | 39.55 | 40.35 | 40.45 |
| Waiter | 41.95 | 41.15 | 39.45 | 40.75 | 41.55 | 41.65 |
| <u>Restaurants</u> (a) - Cook (single) | 48.30 | 46.00 | 42.95 | 45.85 | 44.75 | 41.45 |
| Pantryman | 42.75 | 39.95 | 39.25 | 37.60 | 40.35 | 40.45 |
| <u>Watchmen, cleaners, etc.</u> - Lift attendant | 42.25 | 43.85 | 41.95 | 40.85 | 38.90 | 41.45 |
| Office cleaner (day) | 42.15 | 41.05 | 40.85 | 39.65 | 39.45 | 42.35 |
| Watchman | 40.75 | 42.05 | 40.90 | 39.35 | 42.30 | .. |

ADULT FEMALES

| | | | | | | |
|---|-------|-------|-------|-------|-------|-------|
| <u>ENGINEERING, METALS, VEHICLES, ETC.</u> | | | | | | |
| <u>Engineering</u> - general - process worker | 31.65 | 31.05 | 29.75 | 30.75 | 32.38 | 31.55 |
| <u>TEXTILES, CLOTHING AND FOOTWEAR</u> | | | | | | |
| <u>Dry cleaning</u> - Presser | 44.85 | 44.85 | 44.85 | 44.85 | 44.85 | 44.85 |
| Receiver and despatcher | 30.05 | 30.05 | 30.05 | 30.05 | 30.05 | 30.05 |
| Spotter | 32.55 | 32.55 | 32.55 | 32.55 | 32.55 | 32.55 |
| Other adults | 28.45 | 28.45 | 28.45 | 28.45 | 28.45 | 28.45 |

(a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1968

(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|--------|-----------|----------|----------|-------|--------|
| <u>TEXTILES, CLOTHING AND FOOTWEAR - continued</u> | | | | | | |
| <u>Footwear</u> - adult female | 31.95 | 31.95 | 31.95 | 31.95 | 31.95 | 31.95 |
| <u>Order dressmaking</u> - Cutter | 41.75 | 41.75 | 41.75 | 41.75 | 41.75 | 41.75 |
| Machinist | 33.45 | 33.45 | 33.45 | 33.45 | 33.45 | 33.45 |
| <u>Order tailoring (men's)</u> | | | | | | |
| Coat machinist or table hand | 34.65 | 34.65 | 34.65 | 34.65 | 34.65 | 34.65 |
| Cutter | 51.55 | 51.55 | 51.55 | 51.55 | 51.55 | 51.55 |
| Tailoress | 38.75 | 38.75 | 38.75 | 38.75 | 38.75 | 38.75 |
| Trouser machinist or table hand | 32.00 | 32.00 | 32.00 | 32.00 | 32.00 | 32.00 |
| <u>Ready made clothing (men's) -</u> | | | | | | |
| Coat machinist or table hand | 32.55 | 32.55 | 32.55 | 32.55 | 32.55 | 32.55 |
| Cutter | 48.00 | 48.00 | 48.00 | 48.00 | 48.00 | 48.00 |
| Examiner | 35.10 | 35.10 | 35.10 | 35.10 | 35.10 | 35.10 |
| Head of table | 34.75 | 34.75 | 34.75 | 34.75 | 34.75 | 34.75 |
| Presser | 45.30 | 45.30 | 45.30 | 45.30 | 45.30 | 45.30 |
| Trouser machinist or table hand | 31.55 | 31.55 | 31.55 | 31.55 | 31.55 | 31.55 |
| <u>Ready made dressmaking</u> - Cutter | 39.70 | 39.70 | 39.70 | 39.70 | 39.70 | 39.70 |
| Head of table | 34.75 | 34.75 | 34.75 | 34.75 | 34.75 | 34.75 |
| Table hand or machinist | 32.55 | 32.55 | 32.55 | 32.55 | 32.55 | 32.55 |
| Presser | 32.55 | 32.55 | 32.55 | 32.55 | 32.55 | 32.55 |
| <u>Textiles (knitting)</u> - Examiner | 30.80 | 30.80 | 30.20 | 30.25 | 30.80 | 30.80 |
| Grader | 30.80 | 30.80 | 30.20 | 30.25 | 30.80 | 30.80 |
| Machinist | 31.50 | 31.50 | 30.65 | 30.95 | 31.50 | 31.50 |
| Welter and/or overlocker | 31.25 | 31.25 | 30.65 | 30.70 | 31.25 | 31.25 |
| <u>Textiles (woollen)</u> - Gill box attendant | 30.80 | 30.80 | 29.95 | 30.25 | 30.80 | 30.80 |
| Mender | 31.30 | 31.30 | .. | 30.75 | 31.30 | 31.30 |
| Weaver | 31.80 | 31.80 | .. | 31.25 | 31.80 | 31.80 |
| Winder | 30.80 | 30.80 | .. | 30.25 | 30.80 | 30.80 |

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES - continued

31 DECEMBER 1968

(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| <u>FOOD, DRINK AND TOBACCO</u> | | | | | | |
| <u>Biscuit and cake making</u> - adult female | 31.45 | 30.40 | 30.03 | 32.05 | 30.28 | 29.60 |
| <u>Confectionery</u> - general hand | 31.75 | 31.20 | 31.70 | 32.05 | 30.08 | 31.75 |
| <u>Jam, fruit and vegetable preserving</u> - general hand | 30.85 | 30.85 | 30.52 | 30.85 | 30.28 | 30.85 |
| <u>Meat preserving</u> - general hand | 31.35 | 35.67 | 31.95 | 27.80 | .. | .. |
| <u>PAPER, PRINTING, ETC.</u> | | | | | | |
| <u>Printing - general</u> - Bookbinder | 32.90 | 32.10 | 30.40 | 31.70 | 32.20 | 32.80 |
| Cardboard box machinist | 32.00 | 31.20 | 29.50 | 30.80 | 31.30 | 31.90 |
| General hand | 30.90 | 30.10 | 28.40 | 29.70 | 30.20 | 30.80 |
| Packer | 31.75 | 30.95 | 29.25 | 30.55 | 31.05 | 31.65 |
| <u>OTHER MANUFACTURING</u> | | | | | | |
| <u>Leather goods manufacture</u> - leather handbags, etc. | 44.25 | 43.45 | 41.75 | 43.05 | 30.23 | 44.15 |
| <u>Pharmaceutical preparations</u> - Filler | 31.65 | .. | .. | .. | 29.38 | 35.75 |
| General hand | 31.35 | 31.45 | .. | .. | 29.38 | 33.10 |
| <u>Rubber goods</u> - adult female | 30.25 | 29.65 | 29.05 | 29.35 | 29.75 | .. |
| <u>Soap</u> - general hand | 31.25 | 30.05 | 30.44 | 29.75 | 29.88 | .. |
| <u>TRANSPORT AND COMMUNICATION</u> | | | | | | |
| <u>Post office</u> - Monitor (a) | 45.71 | 45.71 | 45.71 | 45.71 | 45.71 | 45.71 |
| Telephonist | (b) 37.12 | (b) 37.12 | (b) 37.12 | (b) 37.12 | (c) 37.12 | (c) 37.12 |
| <u>WHOLESALE AND RETAIL TRADE</u> | | | | | | |
| <u>Retail stores</u> - Clerk | 34.40 | 37.67 | 34.85 | 35.48 | 33.58 | 31.15 |
| Departmental manageress | 43.10 | 39.71 | 36.53 | .. | .. | 37.30 |
| Ledger machine operator | 35.40 | 38.59 | 36.10 | 37.01 | 34.33 | 32.65 |
| Shop assistant - confectionery | 39.40 | 35.76 | 34.44 | 35.53 | 35.30 | 31.60 |
| " " - drapery | 48.25 | 46.02 | 45.13 | 35.53 | 35.30 | 40.75 |
| Switchboard attendant | 34.40 | 38.23 | 34.85 | 36.24 | 34.33 | 31.15 |

(a) 36 $\frac{3}{4}$ hours. (b) 34 hours in main exchange, 36 hours in suburban exchanges. (c) 36 hours.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued31 DECEMBER 1968

(\$)

| Industry and occupation | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--|--------|-----------|----------|----------|-------|--------|
| <u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u> | | | | | | |
| <u>Commonwealth public service</u> - (a) | | | | | | |
| Accounting machinist, grade I | 39.56 | 39.56 | 39.56 | 39.56 | 39.56 | 39.56 |
| Typist | 39.56 | 39.56 | 39.56 | 39.56 | 39.56 | 39.56 |
| Stenographer, grade I | 42.36 | 42.36 | 42.36 | 42.36 | 42.36 | 42.36 |
| <u>Hospitals</u> - Cook | 46.75 | 34.70 | 35.10 | 31.45 | 37.98 | 33.25 |
| Kitchenmaid | 34.45 | 32.85 | 32.30 | 29.40 | 30.98 | 31.35 |
| Laundry worker | 34.95 | 31.25 | 32.30 | 30.70 | 30.38 | 31.35 |
| Nurse | 44.40 | 45.95 | 36.00 | 46.80 | 48.38 | 48.25 |
| Nursing aide | 36.15 | 34.85 | 31.65 | 30.45 | 33.88 | 38.95 |
| Wardsmaid | 34.45 | 33.85 | 32.30 | 29.40 | 30.98 | 31.35 |
| <u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u> | | | | | | |
| <u>Cleaners</u> - office cleaner (day) | 33.35 | 37.10 | 32.55 | 30.30 | 32.18 | 34.00 |
| <u>Hairdressing</u> - hairdresser | 37.65 | 32.43 | 38.20 | 41.65 | 34.28 | 39.30 |
| <u>Hotels</u> (b) - Barmaid | 39.40 | 43.05 | 37.25 | 42.65 | 45.45 | 39.15 |
| Housemaid | 32.50 | 31.90 | 30.90 | 31.35 | 33.18 | 32.30 |
| Kitchenmaid | 32.50 | 31.90 | 30.90 | 30.80 | 33.18 | 32.30 |
| Waitress | 33.70 | 33.10 | 30.90 | 31.65 | 33.18 | 33.50 |
| <u>Restaurants</u> (b) - Pantrymaid | 33.95 | 32.35 | 30.35 | 29.50 | 32.93 | 30.00 |
| Waitress | 33.95 | 33.00 | 30.35 | 30.05 | 33.18 | 30.00 |
| <u>Theatres</u> - usher, ticket taker, etc. (c) | 32.85 | 32.85 | 32.85 | 32.85 | 32.85 | 32.85 |

(a) 36 $\frac{3}{4}$ hours. (b) Rates of wage represent the weekly cash payment where board and lodging are not provided. (c) 36 hours.

K. M. ARCHER
COMMONWEALTH STATISTICIAN

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600

13 JUNE 1969

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.